

Interventek Subsea Engineering Ltd (referred to as Interventek here forward) design, manufacture, test, and supply innovative Well Access / Intervention valves to the Oil and Gas industry. Interventek recognise the importance of Quality and all our business activities and processes are geared towards providing products and services that safely, reliably, and repeatably meet the needs of our Customers.

Interventek is committed to maintaining high standards and expectations of Quality through proactive workforce engagement, encouraging personal accountability, leading by example, and implementing and monitoring a robust Integrated Management System and working processes.

Our company focus is to:

- Promote innovative Research and Development with the objective of developing cost effective and operationally efficient products for the Oil and gas market.
- Ensure Customer satisfaction.
- Foster an environment of continual improvement.

In supporting the achievement of the above, Interventek will:

- Provide adequate resources (financial, physical, human and technological).
- Maintain conformity to the Integrated Management System and comply with all applicable legal/statutory; customer; industry and other relevant requirements.
- Develop and implement evaluation methods and associated indicators to measure performance and tangible improvements.
- Provide the appropriate information, instruction, training and supervision as well as determining and assessing the competence levels of the workforce.

The Interventek Management Team will establish quality objectives, promote them and communicate this policy to all personnel and interested parties. This policy and our objectives will be reviewed on a regular basis to ensure they remain appropriate to the nature and scale of our activities.

Specific roles, responsibilities and the day-to-day arrangements for managing work activities are detailed in the Interventek Integrated Management System.

Signed:



Date: 19<sup>th</sup> March 2024

Print:

Alan Duncan

Position: CEO