

Interventek Subsea Engineering Ltd (referred to as Interventek here forward) design, manufacture, test, and provide after-market support of well-access valve assemblies to the Energy sector. Interventek recognise the importance of understanding the impact our business activities have on the environment, and proactively manage those activities to minimise any detrimental elements of such impact.

Interventek is committed to the conservation of natural resources, protecting the environment and minimizing environmental impacts of our operations. This commitment extends to our customers locations and those of other 3<sup>rd</sup> parties, as well as the broader community in which we operate.

Interventek aspire to continually improve our Environmental performance and work in partnership with Clients and the Supply Chain to:

- Comply with all applicable environmental regulations.
- Recognise responsibility to assess operations which have significant environmental implications and manage these to minimise any negative impact to the environment.
- Use energy efficiently throughout our operations.
- Identify & address risks and opportunities related to climate change & biodiversity.
- Implement and enforce operational controls to ensure pollution is prevented.
- Train all of our employees on environmental initiatives and empower them to contribute and participate.

The Interventek Management Team will establish environmental objectives, promote them and communicate this policy to all personnel and interested parties. This policy and our objectives will be reviewed on a regular basis to ensure they remain appropriate to the nature and scale of our activities.

Specific roles, responsibilities and the day-to-day arrangements for managing work activities are detailed in Interventek's Integrated Management System.

Signed:



Date: 11-December-2025

Print:

Alan Duncan

Position: CEO