

Interventek Subsea Engineering Ltd (referred to as Interventek here forward) design, manufacture, test, and supply innovative Well Access / Intervention valves to the Oil and Gas industry. Interventek recognise the importance of providing a Safe and Healthy workplace environment for our Employees, Customers and Visitors, whilst conducting our business activities.

Interventek is committed to improving our Health and Safety performance and work in partnership with Customers and our Supply Chain to:

- Consider occupational health and safety factors in all our operations.
- Provide safe plant and equipment that is fit for purpose.
- Ensure compliance with all applicable laws and regulations.
- Ensure that workers are properly trained and competent in safe working practices.
- Taking appropriate action to identify and minimise hazards in all our operations.
- Encourage personal accountability for Health & Safety.
- Emphasise compliance with policies and best practices during training and in performance reviews.

The Interventek Management Team will establish health & safety objectives, promote them, and communicate this policy to all personnel and interested parties. This policy and our objectives will be reviewed on a regular basis to ensure they remain appropriate to the nature and scale of our activities.

Specific roles, responsibilities and the day-to-day arrangements for managing work activities are detailed in the Interventek Integrated Management System.

Signed:



Date: 19<sup>th</sup> March 2024

Print:

Alan Duncan

Position: CEO