

## QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL POLICY STATE

Interventek Subsea Engineering Ltd (referred to as Interventek here forward) provide innovative design, development and assembly of well intervention valves for the Oil and Gas market. Interventek recognise the importance of Quality, Health, Safety and the Environment (QHSE) considerations within business services and activities that potentially have an impact on:

- The scope of supply to our Client base
- Internally to our employees and business practices
- Our surroundings and the environments in which we operate
- Our Supply Chain

Interventek is committed to maintaining high standards and expectations of QHSE through proactive workforce engagement, leading by example and the implementation and monitoring of robust Management Systems and working processes.

Interventek aspire to continually improve their performance and work in partnership with Clients and the Supply Chain to:

- Identify and where possible, eliminate hazards.
- Where elimination is not possible, Interventek will strive to mitigate the risk to a level as low as reasonably practicable and to provide a safe and healthy workplace preventing injury or ill health to persons involved in or affected by Interventek activities.
- Recognise responsibility to assess activities and services which have significant environmental aspects and impacts and manage these to minimise any negative impact to the environment.
- Promoting innovative Research and Development with the objective of achieving cost effective and time efficient products for the Oil and gas market.

In supporting the achievement of the above, Interventek will:

- Provide adequate resources (financial, physical, human and technological) as well as safe plant and equipment.
- As a minimum comply with all applicable legal/statutory; customer; industry and other relevant requirements.
- Develop and implement evaluation methods and associated indicators to measure performance and tangible improvements.
- Implement and enforce operational controls to ensure pollution is prevented.
- Provide the appropriate information, instruction, training and supervision as well as determining and assessing the competence levels of the workforce.
- Communicate with employees on matters affecting QHSE.

The Interventek Management Team will establish objectives that are reviewed on a regular basis through the Management Review Process. Interventek will promote and communicate this policy to all personnel and interested parties and will review this policy on a regular basis to ensure it remains appropriate to the nature and scale of Interventek's activities.

Specific roles and responsibilities and the day to day arrangements for managing work activities are detailed in the Interventek Management System.

Signed:



Date: 17<sup>th</sup> March 2023

Print:

Alan Duncan

Position: CEO